*.	DECLARATI	ION FOR PATE	NT APPLICATION		EPARTMENT OF S. Patent and Trad	
	3			ATTORI	NEY DOCKET NO	.: 86769-0010
As below named inventor(s), we here	by declare that:					
Our residence, post office address, an	d citizenship are as stat	ed below next to	our name(s),		<i>i s</i> ,	Te est
We believe we are the original, first a entitled:	and joint inventor(s) of t	he subject matte	r which is claimed and for	which a pa	tent is sought on t	he invention
- Serv			RK MANAGEM RNING SERVIC		OR	
the specification of which:	SINCHKONIZ	ING LEA	KINING SERVIC	ES		
☑ is attached hereto; or	*		Ą-			
was filed as United States applicat	ion Serial No.	_ on	and was amended on	(if applicable); or	
was filed as PCT international applica (if applicable).	ation Number	on	and was amended u	nder PCT A	Articlé 19 on	.*
We hereby state that we have review amendment referred to above.	ed and understand the c	ontents of the ab	ove-identified specification	, including	the claims, as am	ended by any
We acknowledge the duty to disclose to presented in this application in accord				rial to the	patentability of cla	ims
We hereby claim foreign priority bene inventor's certificate or § 365(a) of any listed below and have also identified be designating at least one country other the application(s) of which priority is	y PCT international app below any foreign applica than the United States	lication(s) desigr ation(s) for paten	ating at least one country t or inventor's certificate o	other than r any PCT	the United States international appl	of America ication(s)
	PRIOR I	OREIGN APP	LICATION(S):		· · · · · · · · · · · · · · · · · · ·	
COUNTRY (if PCT, indicate PCT)	APPLICATION N		DATE OF FILING (day, month, year		PRIORITY CI	AIMED
		1 2.0		. "	☐ Yes ☐] No
We hereby claim the benefit	s under Title 35, United	States Code §11	9(e) of any United States p	rovisional	application(s) liste	d below:
	U.S. PROV	VISIONAL APP	LICATIONS			
U.S. PROVISIONAL AP	er per er er er er			ILING DA	TE	
60/391,92	9		Jur	ne 28, 2002		
60/391,93	2		Jur	ne 28, 2002		
60/398,92	6		Jul	y 29, 2002		
60/398,71	5		Jul	y 29, 2002	,	

	4			, , , , , , , , , , , , , , , , , , ,
Declaration For Patent Application	a - (Continued)			
			Attorney Doc	ket No.: 86769-0010 Page 2
international application(s) de cach of the claims of this appl of Title 35, United States Cod known to us to be material to	ander Title 35, United States Code esignating the United States of An ication is not disclosed in that/those, § 112, we acknowledge the duty the patentability of claims present ame available between the filing d	nerica that is/are listed bel se prior application(s) in the to disclose to the U.S. Pat ted in this application in a	low and, insofar as the some manner provided by tent and Trademark Of coordance with Title 37	subject matter of the first paragraph fice all information , Code of Federal
PRIOR U.S. APPLICATIONS	OR PCT INTERNATIONAL AP	PLICATIONS DESIGNA	ATING THE U.S. FOR	BENEFIT:
U.S. APPLICAT	ions	ST	ATUS (Check One)	
Ü.S. APPLICATION NO.	U.S. FILING DATE	PATENTED	PENDING	ABANDONED
	*			
Direct Telephone Calls To: (name and telephone number)	Celine Jimene 202-637-			
We hereby declare that all statements are believed to be true; and further that are punishable by fine or imprisonment statements may jeopardize the validity	at these statements were made wint, or both, under Section 1001 of	th the knowledge that will Title 18 of the United Sta	Iful false statements an	d the like so made
FULL NAME OF C	Phristopher P. FOLEY		· · · · · · · · · · · · · · · · · · ·	
RESIDENCE (CITY & C STATE, OR CITY & COUNTRY)	Chicago, Illinois			OUNTRY OF ITIZENSHIP USA
POST OFFICE ADDRESS 5	51 Melrose Avenue, Kenilworth, Il	linois 60043		· · · · · · · · · · · · · · · · · · ·
FIRST INVENTOR'S SIGNATURE	Phristopher P.	Foler	DATE	10/03/03
NAMES OF A	DDITIONAL INVENTORS' SIGN	ATURES ATTACHED	YES □ NO	

Declaration For Patent Appl	ication - (Continued)	
		Attorney Docket No. 86769-0010 Page 3
FULL NAME OF SECOND INVENTOR	Kai CHUANG	
RESIDENCE (CITY & STATE, OR CITY & COUNTRY)	Highlands Ranch, Colorado	COUNTRY OF CITIZENŞHIP
		USA
POST OFFICE ADDRESS	2395 W. Gold Dust Trail Highlands Ranch, Colorado 80129	
SECOND INVENTOR'S SIGNA	ATURE OF COM	DATE June 11, 2003
NAMES	OF ADDITIONAL INVENTORS' SIGNATURES ATTACHED YES	П NO

FULL NAME OF THIRD INVENTOR	William Christopher DRAPER	
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COOMICT		USA
POST OFFICE ADDRESS	205 East 78th Street, New York, New York 10021	
THIRD INVENTOR'S SIGNAT	URE W. Cefoh S)	DATE 6/17/2003
NAMES	OF ADDITIONAL IN ENTORS' SIGNATURES ATTACHED ⊠ YES [□ NO

FULL NAME OF FOURTH INVENTOR	Thomas Kenneth STOVALL		
RESIDENCE (CITY & STATE, OR CITY & COUNTRY)	Marietta, Georgia		COUNTRY OF CITIZENSHIP USA
POST OFFICE ADDRESS	635 Denards Mill, Marietta, Georgia 30067	=	
FOURTH INVENTOR'S SIGNA	TURE Am lite #	;	DATE C/16/07
NAMES	OF ADDITIONAL INVENTORS' SIGNATURES	ATTACHED ⊠ YES □] NO

FULL NAME OF FIFTH INVENTOR	John R. HUBBELL			
RESIDENCE (CITY & STATE, OR CITY & COUNTRY)	Evanston, Illinois			COUNTRY OF CITIZENSHIP USA
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FIFTH INVENTOR'S SIGNATU	IRE John K	Aubbell		DATE 6-16-03
NAMES	OF ADDITIONAL INVENTO	ORS' SIGNATURES ATTAC	HED YES	⊠ NO

PATENT Attorney Docket No. 86769-0010

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:)
William C. DRAPER, Jr., et al.) Art Unit: Unassigned
Filed: concurrently herewith) Examiner: <i>Unassigned</i>
For: DECISION SUPPORT AND WORK MANAGEMENT FOR SYNCHRONIZING LEARNING SERVICES	

GRANT OF POWER OF ATTORNEY BY ASSIGNEE, <u>AND CERTIFICATE UNDER 37 C.F.R. § 3.73(b)</u>

Commissioner for Patents Washington, D.C. 20231

Sir:

Pursuant to 37 C.F.R. §§1.36, 3.71 and 3.73(b), assignee, Accenture Global Services GmbH, hereby revokes all previous Powers of Attorney in the above patent application and hereby grants power of attorney to Celine Jimenez Crowson, Reg. No. 40,357 and the other registered practitioners included in the Customer Number provided below to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith, and direct that all correspondence be addressed to that Customer Number:

Customer Number: 30398

Please direct all inquiries to:

Celine Jimenez Crowson Registration No. 40,357 Telephone: (202) 637-5703 Facsimile: (202) 637-5910

E-mail: cjcrowson@hhlaw.com

CERTIFICATE UNDER 37 C.F.R. §3.73(b)

Accenture Global Services GmbH, a Swiss corporation, certifies that it is:

	he assignee of to assignee of an		× 100		ication identifi	ed abov
by virtue of Assi	gnments from th	he inventor(s)	of the patent a	pplication id	entified above.	Copie
of the signed assi	gnment docum	ents are attache	ed hereto, and	additional co	opies are also b	eing
filed concurrently	y herewith for r	ecordation.		*		
			of title are liste	ed on a suppl	emental sheet	
☐ Addit	ional document	s in the chain of	i title are list	or or a suppr	cincinal sheet.	

Dated: 5/7(03

Name: Wayne P. Sobon
Title: Manager and Director of Intellectual Property

ASSIGNMENT

WHEREAS we, the below named inventors [hereinafter referred to as Assignors], have made an invention entitled:

DECISION SUPPORT AND WORK MANAGEMENT FOR SYNCHRONIZING LEARNING SERVICES

for which an application for United States Letters Patent is filed herewith;

AND WHEREAS, Accenture Global Services GmbH, a corporation of Switzerland, whose post office address is Geschäftshaus Herrenacker 15, 8200 Schaffhausen, Switzerland, [hereinafter referred to as Assignee], is desirous of securing the entire right, title and interest in and to this invention in all countries throughout the world, and in and to the application for United States Letters Patent on this invention and the Letters Patent to be issued upon this application;

NOW, THEREFORE, be it known that, for and in consideration of the sum of one dollar (\$1.00) in hand paid and other good and valuable consideration the receipt of which from assignee, is hereby acknowledged, we, as assignors, have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto the assignee, its lawful successors and assigns, our entire right, title and interest in and to this invention and this application, and all divisions, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues thereof, and all rights to claim priority on the basis of such application, and all applications for Letters patent which may hereafter be filed for this invention in any foreign country and all Letters Patent which may be granted on this invention in any foreign country, and all extensions, renewals and reissues thereof; and we hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any foreign country whose duty it is to issue patents on applications as described above, to issue all Letters Patent for this invention to assignee, its successors and assigns, in accordance with the terms of this Assignment;

AND, WE HEREBY covenant that we have the full right to convey the interest assigned by this Assignment, and we have not executed and will not execute any agreement in conflict with this Assignment;

AND WE HEREBY further convenant and agree that we will, without further consideration, communicate with assignee, its successors and assigns, any facts known to us respecting this invention, and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver any and all papers that may be necessary or desirable to perfect the title to this invention in said assignee, its successors or assigns, execute all divisional, continuation, and reissue applications, make all rightful oaths and generally do everything possible to aid assignee, its successors and assigns, to obtain and enforce proper patent protection for this invention in the United States and any foreign country, it being understood that any expense incident to the execution of such papers shall be borne by assignees, it successors and assigns.

We hereby authorize the registered practioners of Hogan & Hartson LLP to insert here in parentheses (Application

number, filed) the appl	ication number and filing date when/if l	known.
IN TESTIMONY WHEREOF, we have he	reunto set our hands.	
Christopher P. FOLEY Full Name of First Inventor		
551 Melrose Avenue, Kenilworth, Illinois 60043 Address		
Mustopher P. Foley Assignor's Signature		
1 ·		
June 23, 2003 Date		

Attorney Docket No. 86769-0010

Joint Invention
(Worldwide Rights)

		Page 2 of
	Kai CHUANG Full Name of Second Inventor	
	2395 W. Cold Dust Trail, Highlands Rench, Colorado 80129 Address	
,	Assignor's Signature	
	1 26.3	
	<u>June 19,2007</u> Date	
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Attorney Docket No. 86769-0010
Joint Invention
(Worldwide Rights)
Page 3 of 5

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Attorney Docket No. 86769-0010 Joint Invention (Worldwide Rights) Page 4 of 5

Thomas Kenneth STOVALL			
Full Name of Fourth Inventor			
		· · · · · · · · · · · · · · · · · · ·	
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Address			
Then Ket IM			
Assignor's Signature	0.	, v.	
6/16/07			
Date			

Attorney Docket No. 86769-0010 Joint Invention (Worldwide Rights) Page 5 of 5

John R	L HUBBE	LL	
		th Invento	'n

1314 Rosalie Street, Evanston, Illinois 60201 Address

Date